LEADER - Clinical Leadership Development

Trainee Name: [Field]
Supervisor Name: [Field]
Type of assessment: CBD-L ACAT-L CEX-L Self Multi-source feedback Simulation Other
Date of assessment: [dd/mm/yyyy]
Specialty: [Field]
Grade of trainee: [Field]
Clinical setting (if relevant): A&E Outpatient In-patient Acute Admissions Day Case Community Other
Other (please specify): [Field]

Please insert a brief summary of the leadership learning opportunity:

<table>
<thead>
<tr>
<th>LEADER Domains</th>
<th>Area(s) for discussion, development</th>
<th>Details of discussion points, themes</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Leadership (personal qualities)</strong></td>
<td>Acting with integrity, continuing personal development, appraisal, developing self-awareness, developing different leadership styles in different situations, overcoming challenges. Managing people and their performance, effective use of resources, patient experience, complaint feedback, cost consideration, efficiency. Time management.</td>
<td></td>
</tr>
<tr>
<td><strong>Effective services (managing services)</strong></td>
<td>Contribution to team working, responsibilities and roles in a team, conflict resolution, leadership and followership, respect for others, using networks and care pathways, delegating and accepting responsibilities, interaction with others. Exploring decision making skills, examining judgement, supporting others, dealing with incompetence or ambiguous/incomplete information, implementing new practices/guidelines. Delivering high quality care – targets, audit, guidelines, operational issues, risk management, making and enabling change, ensuring patient safety, service improvement projects.</td>
<td></td>
</tr>
<tr>
<td><strong>Acting in team (working with others)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Direction setting (setting direction)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Enabling improvement (improving services)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Reflection</strong></td>
<td>What leadership issues emerged from the discussion? What went well in term of clinical leadership? What have you learnt from this?</td>
<td></td>
</tr>
</tbody>
</table>

How will this discussion change your practice in the future? Suggestions for development of medical leadership e.g. plans for leadership-orientated learning, service improvement project – Personal Development Plan.
LEADER - Clinical Leadership Development

Trainee Name: 
Supervisor Name: 
Type of assessment: CBD-L ACAT-L CEX-L Self ...

Date of assessment: dd/mm/yyyy

Specialty: 
Grade of trainee: 
Clinical setting (if relevant): A&E Outpatient In-patient Acute Admissions Day Case Community Other

Other (please specify): 

Please insert a brief summary of the leadership learning opportunity:

LEADER Domains

Area(s) for discussion, development
Details of discussion points, themes

Leadership (personal qualities)
Acting with integrity, continuing personal development, appraisal, developing self-awareness, developing different leadership styles in different situations, overcoming challenges.

Effective services (managing services)
Managing people and their performance, effective use of resources, patient experience, complaint feedback, cost consideration, efficiency. Time management.

Acting in team (working with others)
Contribution to team working, responsibilities and roles in a team, conflict resolution, leadership and followership, respect for others, using networks and care pathways, delegating and accepting responsibilities, interaction with others.

Direction setting (setting direction)
Exploring decision making skills, examining judgement, supporting others, dealing with incompetence or ambiguous/incomplete information, implementing new practices/guidelines.

Enabling improvement (improving services)
Delivering high quality care – targets, audit, guidelines, operational issues, risk management, making and enabling change, ensuring patient safety, service improvement projects.

Reflection
What leadership issues emerged from the discussion? What went well in term of clinical leadership? What have you learnt from this?

How will this discussion change your practice in the future? Suggestions for development of medical leadership e.g. plans for leadership-orientated learning, service improvement project – Personal Development Plan.